



CORPORATE POLICY

Determined to achieve business excellence, Elektroprojekt is building a management system based on the following principles:

- *Mandatory compliance with demands of our clients and business partners and meeting of their expectations in the best possible way.*
- *Ongoing improvement of our products, services and business processes towards maintaining and improving of our market position.*
- *Incorporating the environmental and nature protection approach in all business activities pursued by Elektroprojekt aiming at participation in project construction and operation relying on all available environmental protection, energy and natural resources conservation measures.*
- *Preparation of products and rendering of services in compliance with the environmental, nature and occupational health and safety protection requirements stipulated by national and international laws, regulations, conventions and recommendations.*
- *Providing all interested parties with transparent and honest environmental and nature protection information related to corporate business, in compliance with our contract obligations to clients.*
- *Encouraging employees to address the environmental and nature protection issues with responsibility, thus enabling the company to pro-actively contribute to the public environmental and nature protection policy.*
- *Introducing concept of disease and injury prevention, and continual improvement of the occupational health and safety management for all the employees.*
- *Pursuant to the provisions of the Croatian legal regulations, introducing systematic pinpointing of risks, conducting risk assessment and control in all aspects that might affect health and safety of the employees.*
- *Achieving the business aims using knowledge, expertise, competences and experience of the company employees while permanently investing efforts into their lifetime professional education and achieving of the company mission.*

The corporate policy is implemented in order to maintain and improve Elektroprojekt's reputation, and to create a working environment based on professionalism, creativity and satisfaction.

Zagreb, 16 November 2018

General Manager

Davor Paradžik, dipl. ing.

The Elektroprojekt Management System complies with the provisions of standard HRN EN ISO 9001:1994 and it was certified by SGS International Certification Services AG, Zurich on 10 January 2000.

Immediately upon certification of our Management System modelled in accordance with ISO 9001:1994, we undertook intensive activities to tailor it to HRN EN ISO 14001:1996 which prescribes corporate environmental management system. The Elektroprojekt Management committed itself to this additional major revision of its management practices for it was fully aware that the final product of the company's activities was likely to interact closely with the environment. Therefore, Elektroprojekt demands high environmental awareness from its employees, professional expertise and understanding of key environmental issues. The implementation and certification of the environmental management system in accordance with the International Standard is the means to achieve the goal. Elektroprojekt's environmental objectives are defined by its corporate policy.

The Elektroprojekt Management System complies with the provisions of standard HRN EN ISO 14001:1996 and it was certified by SGS International Certification Services AG, Zurich on 16 October 2000.

The Elektroprojekt business operations are conducted in accordance with its corporate policy. The company's Management System complies with the requirements of new standards HRN EN ISO 9001:2015 and HRN EN ISO 14001:2015. The Management System was successfully recertified according to both standards for the sixth time by SGS Systems & Services Certification on 17 December 2017.

The Elektroprojekt Management System complies with the provisions of standard OHSAS 18001:2007 and it was certified by SGS Systems & Services Certification on 7 December 2010, and was successfully recertified for the second time on 9 December 2016.

SGS

Certificate HR14/1284

The management system of



elektroprojekt d.d.
Established 1949
Alexandera von Humboldta 4, 10000 Zagreb, CROATIA



has been assessed and certified as meeting the requirements of

ISO 9001:2015

for the following activities

Design, consulting and engineering of development, building and management in energy sector, water management, nature conservation, municipal services, public facilities and telecommunications.

This certificate is valid from 17 December 2017 until 16 December 2020
and remains valid subject to satisfactory surveillance audits.
Recertification audit due before 1 December 2020
Issue 2. Certified since January 2000

Authorised by certification manager and head of sector

Maleković D.

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Page 1 of 1



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Certificate HR14/1283

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Page 1 of 1



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